



Residential Support Worker

Salary	Circa £17k dependent on experience
Reports to	Head of Care/Registered Manager
Location	Girton, Cambridge

Person Specification

Qualifications

- Must be literate and numerate and have the ability to undertake NVQ3 Caring for Children.
- Clean driving licence.

Experience

- Experience of working with young people in a social work / youth work or other setting.

Skills & Attributes

- Must have the ability to engage with children and young people with social, emotional and behavioural difficulties.
- Must have the ability to interpret National Minimum Standards (NMS) and regulations and other relevant procedures and guidelines and put them into practise.
- Ability to put childcare theory into practise.
- Must be able to produce concise reports and complete other clear written records.
- Be able to work as a team member.
- Have the ability to recognise and support other staff or young people at times of difficulty or in demanding situations.
- Have an ability to respond appropriately to challenging behaviour.
- Have the ability and skills needed to engage young people in social activities using local and other resources.

Work circumstances

- To work evenings, weekends and bank holidays as the home's rota dictates.
- Undertake sleep – in duties as the rota dictates.
- Be able to cover at short notice and be flexible.
- This post will be subject to an enhanced disclosure from the Criminal Records Bureau.

To apply

To apply for this role, please email your CV and a covering letter stating how you meet the person specification to:

jobs@grettonschool.com

Visits welcome – by appointment only.

No agencies please.