

Person Responsible:	G. Rughoobee (Head of Compliance/DSL), confirmed by SchoolPro
Last reviewed on:	September 2023
Next review due by:	November 2025
Created:	September 2016
Revisions:	September 2018, November 2020

Gretton School is owned and operated by Newcome Education, a subsidiary group of Cavendish Education.

This policy is one of a series of school policies that, taken together, are designed to form a comprehensive statement of the school’s aspiration to provide an outstanding education for each and every one of its students and of the mechanisms and procedures in place to achieve this. Accordingly, this policy should be read alongside all of these policies in order to ensure an awareness of the bigger picture. In particular it should be read in conjunction with the Equality Policy, the Health and Safety Policy and the Safeguarding Children and Child Protection Policy.

All of these policies have been written, not simply to meet statutory and other requirements, but to evidence the work that the whole school is undertaking to ensure the implementation of its core values.

In all the school’s policies, unless the specific context requires otherwise, the word “parent” is used in terms of Section 576 of the Education Act 1996, which states that a ‘parent’, in relation to a child or young person, includes any person who is not a parent (from which can be inferred ‘biological parent’) but who has parental responsibility

, or who has care of the child. [Department for Education guidance](#) considers a ‘parent’ to include:

- *all biological parents, whether they are married or not*
- *any person who, although not a biological parent, has parental responsibility for a child or young person - this could be an adoptive parent, a step-parent, guardian or other relative*
- *any person who, although not a biological parent and does not have parental responsibility, has care of a child or young person*

A person typically has care of a child or young person if they are the person with whom the child lives, either full or part time and who looks after the child, irrespective of what their biological or legal relationship is with the child.

The school employs the services of the following consulting companies to ensure regulatory compliance and the implementation of best practice:

- *Peninsula HROnline*
- *Peninsula BusinessSafe (Health and Safety)*
- *Carecheck (DBS)*
- *Educare (online CPD)*

1 WHO WE SHARE PUPIL INFORMATION WITH

We routinely share pupil information with:

- Schools that the pupil attends after leaving us
- Our local authority
- The Department for Education (DfE)
- Children’s Social Care (when safeguarding pupils’ welfare)
- External professionals who visit school (such as Educational Psychologists)
- Suppliers and service providers with whom we have a contract (such as MyConcern and SchoolPod)
- Voluntary organisations linked to the school

2 WHY WE MAY SHARE THIS INFORMATION

We do not share information about our stakeholders with anyone without consent unless the law and our policies allow us to do so. The NHS Test and Trace service may collect information from educational settings in order to allow for the operation of the service and enable contacts to be effectively traced. Information that will be requested and shared where necessary is:

- Name
- Contact phone number and/or email address

The lawful bases for processing personal data are set out in Article 6 of the General Data Protection Regulation. The school processes such data in this instance because we have:

(6c) A Legal obligation: the processing is necessary for us to comply with the law.

(6d) A duty to safeguard learners, parents, staff, governors and visitors: the processing is necessary in order to protect the vital interests of the data subject.

(6e) Public task: the processing is necessary for us to perform a task in the public interest or for our official functions, and the task or function has a clear basis in law.

3 HOW WE USE PUPIL INFORMATION

This Privacy Notice explains how and why we store personal information about learners and parents/carers. It provides a guide to parents/carers about our legal obligations and their own rights. Like any organisation which handles personal data, our school is defined as a ‘Data Controller’ and, as such, we are registered with the ICO (Information Commissioner’s Office) and we comply with the Data Protection Act. and General Data Protection Regulation.

4 THE CATEGORIES OF PUPIL INFORMATION THAT WE PROCESS INCLUDE

This list is not exhaustive; to access the current list of categories of information we process please request a full list from the school.

For all learners	Personal Information	Name, Date of Birth, Gender, Year Group, Class, Address, Contacts
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		Dietary needs, dietary preferences Medical practice address and telephone number Medical conditions
	Characteristics	Ethnicity, language, nationality, country of birth
	Attendance Information	Sessions attended, number of absences, reasons for absence
	Academic attainment and progress records	Teacher Assessment grades Statutory assessment results Standardised score results Learning journey evidence (photographs, annotations) Other evidence of learning Reports to parents
	Other	Pupil surveys Incidental evidence of pupil successes (certificates, photographs, videos, trophies, celebration events)
For some learners (only if applicable)	Other	Court Orders Safeguarding records (incidents, external agency reports) Special Educational Needs records (professional assessments, external professionals’ reports, referrals for external support) Education Health Care Plans Pastoral records (referrals for support both external and internal, notes of discussions with learners, learners’ notes of thoughts and feelings) Exclusion and other disciplinary information including behaviour incident records
All parents / carers (those with legal responsibility for the child)	Personal Information	Names, addresses, telephone numbers, email addresses, relationship to the child (of parents / carers and other given contacts)
	Other	Parent surveys Letters, emails and other communication sent to school Financial payments

5 WHY WE COLLECT AND USE PUPIL INFORMATION

We collect and use pupil information, for the following purposes:

- to support pupil learning
- to keep informed to keep children safe
- to monitor and report on pupil progress
- to provide appropriate pastoral care

- to comply with the law regarding data sharing
- to meet the statutory duties placed upon us for DfE data collections

We use the parents' data:

- to assess the quality of our services
- to comply with the law regarding data sharing
- to ensure financial regularity

Under the General Data Protection Regulation (GDPR), the lawful bases we rely on for processing pupil information are as follows.

The lawful bases for processing personal data are set out in Article 6 of the General Data Protection Regulation. The school processed such data because we have:

(6a) Consent: parents have given clear consent for us to process their (and their child's) personal data for the purposes indicated above.

(6c) A Legal obligation: the processing is necessary for us to comply with the law (e.g. we are required by law to submit certain teacher assessment information and to safeguard learners' welfare by sharing information with other agencies).

(6d) A duty to safeguard learners: the processing is necessary in order to protect the vital interests of the data subject (children); (e.g. if we are required to share medical history information with emergency services in the event of an accident or to other agencies when a child may be in danger).

Special Categories of data are set out in Article 9 of the General Data Protection Regulation. The school processes such data because we have: (9.2b) processing is necessary for the purposes of carrying out the obligations and exercising specific rights of the controller or of the data subject in the field of social security and social protection law in so far as it is authorised by Union or Member State law or a collective agreement pursuant to Member State law providing for appropriate safeguards for the fundamental rights and the interests of the data subject.

6 HOW WE COLLECT PUPIL INFORMATION

We collect pupil information via registration forms at the start of the school year or Common Transfer File (CTF) or secure file transfer from the previous setting.

Pupil data is essential for the school's operational use. Whilst the majority of pupil information you provide to us is mandatory, some of it requested on a voluntary basis. In order to comply with the data protection legislation, we will inform you at the point of collection whether you are required to provide certain pupil information to us or if you have a choice in this.

7 HOW WE STORE PUPIL DATA

We hold pupil data securely for the set amount of time shown in our data retention schedule. For more information on our data retention schedule and how we keep your data safe, please contact the school.

All confidential information is kept secure either on encrypted, password protected devices or paper copies kept on the school site. Once the deadline for retaining information has passed, data kept electronically is deleted and paper copies are destroyed in conjunction with the retention schedule.

8 WHO WE SHARE PUPIL INFORMATION WITH

As appropriate, we routinely share pupil information with:

- schools that the pupil attends after leaving us
- a relevant local authority
- the Department for Education (DfE)
- Children’s Social Care (when safeguarding learners’ welfare)
- external professionals (such as Educational Psychologists)
- suppliers and service providers with whom we have a contract
- voluntary organisations linked to the school

9 WHY WE REGULARLY SHARE PUPIL INFORMATION

We do not share information about our learners with anyone without consent unless the law and our policies allow us to do so. This may include services such as youth support services, careers advice or post-16 training providers.

10 DEPARTMENT FOR EDUCATION

The Department for Education (DfE) collects personal data from educational settings and local authorities via various statutory data collections. We are required to share information about our learners with the Department for Education (DfE) either directly or via our local authority for the purpose of those data collections.

All data is transferred securely and held by DfE under a combination of software and hardware controls, which meet the current [government security policy framework](#). For more information, please see the ‘How Government uses your data’ section below.

11 REQUESTING ACCESS TO YOUR PERSONAL DATA

Under data protection legislation, parents and learners have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child’s educational record, contact our DPO Ian Arkell of SchoolPro LTC Limited on gdpr@schoolpro.uk.

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- a right to seek redress, either through the ICO, or through the courts

If you have a concern or complaint about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at <https://ico.org.uk/concerns/>

12 CONTACT

If you would like to discuss anything in this privacy notice, please contact SchoolPro LTC Limited on gdp@schoolpro.uk.

13 HOW THE GOVERNMENT USES YOUR DATA

The pupil data that we lawfully share with the DfE through data collections:

- relates to school funding in respect of EHCPs
- informs 'short term' education policy monitoring and school accountability (for example, school GCSE results or Pupil Progress measures)
- supports 'longer term' research and monitoring of educational policy (for example how certain subject choices go on to affect education or earnings beyond school)

14 DATA COLLECTION REQUIREMENTS

To find out more about the data collection requirements placed on us by the Department for Education (for example, via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>

15 THE NATIONAL PUPIL DATABASE (NPD)

Much of the data about learners in England goes on to be held in the National Pupil Database (NPD).

The NPD is owned and managed by the Department for Education and contains information about learners in schools in England. It provides invaluable evidence on

educational performance to inform independent research, as well as studies commissioned by the Department.

It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

To find out more about the NPD, go to

<https://www.gov.uk/government/publications/national-pupil-database-user-guide-and-supporting-information>

16 SHARING BY THE DEPARTMENT

The law allows the Department to share learners' personal data with certain third parties, including:

- schools
- local authorities
- researchers
- organisations connected with promoting the education or wellbeing of children in England
- other government departments and agencies
- organisations fighting or identifying crime

For more information about the Department's NPD data sharing process, please visit:

<https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

Organisations fighting or identifying crime may use their legal powers to contact DfE to request access to individual level information relevant to detecting that crime. Whilst numbers fluctuate slightly over time, DfE typically supplies data nationally on around 600 learners per year to the Home Office and roughly 1 per year to the Police.

For information about which organisations the Department has provided pupil information, (and for which project) or to access a monthly breakdown of data share volumes with Home Office and the Police please visit the following website:

<https://www.gov.uk/government/publications/dfe-external-data-shares>

To contact DfE: <https://www.gov.uk/contact-dfe>